



# NIBCO ENGINEERING COMPANY LIMITED

Oil Field Contractors, Welding Engineering, Pipeline Construction, Fittings, Suppliers of Welding Materials, Plant Hire, Steel Works and General Contractors.



## The Company **Profile Book** 2020

A group of workers in orange and red uniforms and hard hats are working on industrial machinery. One worker in the foreground is wearing a white hard hat and an orange uniform, looking down at the equipment. Another worker in a yellow hard hat and orange uniform is standing next to him, looking towards the camera. In the background, there are other workers in red uniforms and white hard hats. The scene is outdoors, with a wire mesh fence and greenery in the background. The top of the image has a blue gradient.

# Welcome to Our Company Profile 2020

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## About Our Company

NIBCO ENGINEERING COMPANY LIMITED is a privately held company incorporated in Nigeria in 1992 involved in Civil, Electrical, Mechanical and Oil maintenance works. NIBCO Engineering is a full Oil Field Engineering and Servicing company providing professional engineering, environment, procurement and maintenance services to Nigeria Energy, Oil and Gas Industries. Powered by goal-driven management Team, NIBCO is registered with most joint ventures operators in Nigeria as subsidiaries of Nigerian National Petroleum Corporation (NNPC) and is armed with the necessary statutory requirement for DPR and FEPA, within the period of existence in the Industry.

NIBCO has a Base Office in Port Harcourt at No. 24 PH/ABA Express way, Oyigbo, Rivers State, Nigeria, while two(2) Branch Offices are located at Abraham Ogar House (CANMPSSA) KM 40 Lagos-Abeokuta Express Road beside Coronation Gas and Power Limited Ijako, Sango Otta Ogun State and No. 10 Adielu Road, Osisioma Aba, Abia State.

NIBCO has earned respect as a high profile and corporate organization which believes in safe, quality and timely job completion and customer satisfaction. Our firm commitment to timely problem solving provides our clients ongoing value and satisfaction.

NIBCO believe in Total Quality Service and deploys unique and experienced professionals to deliver excellent and most cost effective solutions to problems.



## **Our Vision**

A leading Construction company with professionalism and functional system that delivers world class services by sustaining motivated employee that respond excellently to customers' needs.

## **Our Mission**

Provision of specialty services for the protection of lives, facilities, and the environment through professional resources utilization to meet and exceed customers' needs and advancement of human capital.

# **Our Services**

## **1. PROJECT MANAGEMENT SERVICE:**

- Procurement service
- Project Management
- Project Control, scheduling and budget estimating
- Document Management

## **2. MECHANICAL / PIPING:**

- Detailed design preparation
- Mechanical / Piping Construction (Fabrication / installation)
- Facilities Maintenance / Upgrade
- Nitrogen purging
- Commissioning / Start-up services
- Quality Management of Works

## **3. BUILDING / CIVIL / STRUCTURAL:**

- Detailed design preparation
- Civil / Structural Construction (Fabrication / installation)
- Commissioning / Start-up services
- Quality Management of Works

## **4. ELECTRICAL / INSTRUMENTATION:**

- Detailed design preparation
- Electrical / Instrumentation installation
- Cathodic Protection
- Commissioning / Start-up services
- Quality Management of Works



# **Core Values**

## ➤ **SAFETY**

Safety is a vital part of our operation, and we guarantee safety to lives, facilities and environment

## ➤ **INTEGRITY**

We display integrity at all times. we support the sense of doing what is right through a culture of open communication and a spirit of teamwork. The teamwork is to support each other in creating a superior work environment while our open communication with ethics and fairness is by doing what we say and saying what we do to inspire trust in our employees, partners, and customers for the attainment of excellence and efficiency.

## ➤ **PROFESSIONALISM**

Our skilled personnel are competent and hardworking. We apply the best standards in our conduct and service delivery and also adhere to the highest standards of our profession. We are also passionate about growth, efficient resource utilization, sustainable innovation and creativity that results in customer's maximum satisfaction.

## ➤ **INNOVATION & CREATIVITY:**

We think outside the box, we think differently and strive to apply innovative thinking and creativity to everything we do, and for continued success, we must embrace new ideas and encourage employees to look for improvements in the services we are rendering.

## ➤ **QUALITY DELIVERY:**

The quality philosophy of NIBCO is to meet and/or surpass the most stringent quality standards among Project specifications. Our belief in quality standard drives us to seek out best practices and engage them in any field.

# Our Projects completed

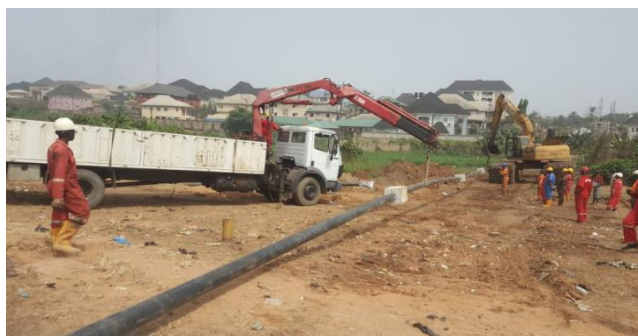


## PROJECT NAME

AArC – Construction of 6" x 7.1km Gas Pipeline - Customer Connection of Ariaria IPP in Ariaria Market for SNG.

## PROJECT NAME

TREGO – Construction of 6" x 13km Gas Pipeline - Distribution network with Customer Station for SNG.



## PROJECT NAME

EKESON Industries – Customer Station Gas Pipeline connection for SNG.

## PROJECT NAME

NICEN – Customer Station Gas Pipeline connection for SNG.





## Other Projects completed

PROJECT NAME	CLIENT	LINE SIZE	LENGTH
Gas Connection to Gold creek properties Ota	SNG	4"	500m
Gas pipeline Construction and installation of gas metering station to Balita Alloy Ota	SNG	4"	400m
Gas pipeline Construction and installation of gas metering station to Fidson Healthcare Ota	SNG	4"	150m
Gas pipeline Construction and installation of 5 MMSCFD gas metering station to China Glass OGFTZ	SNG	12"	100m
Gas pipeline construction and installation of gas metering station to JOF industries Agbara	SNG	6"	1.9km
Gas pipeline Construction and installation of gas metering station to Flexipack Agbara	SNG	6"/4"	50m
Gas pipeline construction and installation of 10million scf gas metering station to Jailli Ceramics Igbesa	SNG	12"	150m
Gas pipeline Construction and installation of gas metering station to Quantum packaging Igbesa	SNG	4"	850m
Gas pipeline Construction and installation of gas metering station to Strong pack beverages Agbara	SNG	4"	200m
Gas Pipeline Construction and installation of gas metering station to Engeepet Industries Igbesa	SNG	4"	650m
Gas pipeline construction/expansion/ modification and installation 20 MMSCFD gas metering station of Goodwill Ceramics OGFTZ	SNG	12"	200m
Ogun Guangdong gas pipeline Infrastructure Upgrade OGFTZ	SNG	12"	1km
Purging/modification of 12" X 4.8km and installation of 2nos valves on OGFTZ delivery line	SNG	12"	4.8km
Purging/modification and relocation/Installation of gas metering station for Reliance chemicals	SNG	4"	150m
Haulage and stacking of 3654 12" Line pipes from PH to Lagos	SNG	12"	

## Other Projects completed

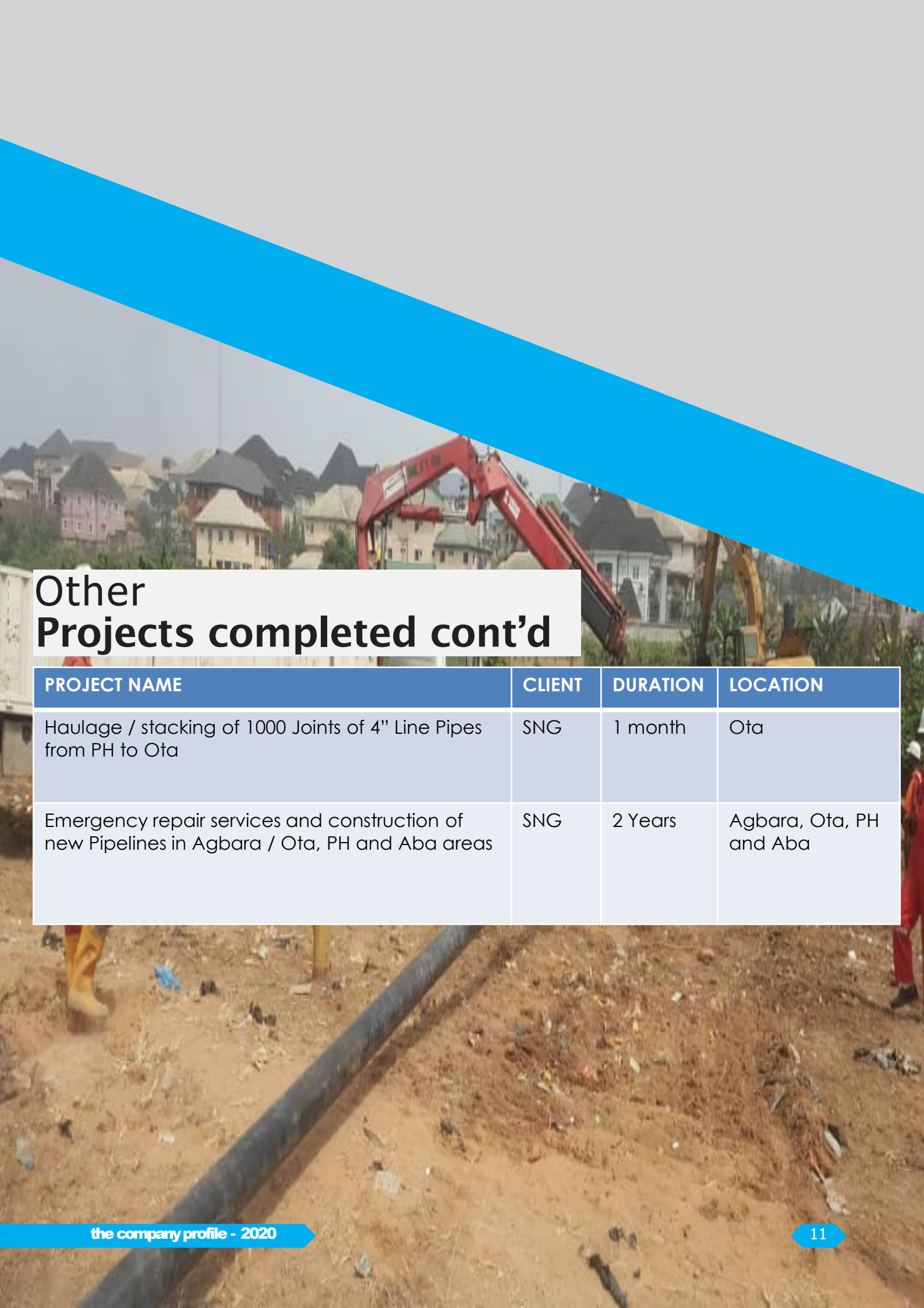
PROJECT NAME	CLIENT	DURATION	LOCATION
Construction & hook-up of 6Km x 6" flowline at Well-20 Kolocreek	SPDC	3 months	Kolocreek
Total replacement of 4" ADNE 4L Flowline Biseni	SPDC	3 months	Biseni
Replacement of Oguta 12T, W23L Flowline repair	SPDC	6 months	Oguta
ROW Protection of Pipeline in SPDC Zone C	SPDC	6 months	Oguta
Burying of Flowlines in OBGN North Field for 3 <sup>rd</sup> Party Access	SPDC	2 months	Oyigbo
Repairs of Elemenwo Flowstation and Walkways	SPDC	3 months	Elemenwo
Construction of Flare Stark Bund Wall	SPDC	6 months	Elemenwo
Completion of Outstanding works on the Agbara/Ota Gas distribution Pipeline Project	SPDC/ WILLBROS	6 months	Agbara/Ota
Upgrade works/installation of Saver Pits at Imo River	SPDC	4 months	Imo River
Construction of Flowline in PH 1 District	SPDC	1 Year	PH District
Hook-up of Agbada 2" Gas Lift Flowlines and Walkway Construction	SPDC	2 months	Agbada
Railway and Road Boring subcontract/Pipeline laying at Starlinecs	WILLBROS /SPDC	3 months	ABA
Construction of Flowlines in PH District	SPDC	1 Year	PH District
Flowlines/Pipelines repairs PH/Egbema	SPDC	6 months	PH & Egbema
Emergency leak repairs in PH1 District	SPDC	6 months	PH 1 District
Replacement of Flowlines in Imo River	SPDC	4 months	PH 1 District

## Other Projects completed cont'd

PROJECT NAME	CLIENT	DURATION	LOCATION
Replacement of Flowline in Agbada 1	SPDC	4 months	PH 1 District
Flowline maintenance – PH Land District	SPDC	1 Year	PH 1 District
Repairs of Elenwo Flow Station Flare and Walkway	SPDC	6 months	Elenwo
Installation of Piggins Facilities in Imo River Fields	SPDC	6 months	Imo River
Flowline/Pipeline repairs PH/Egbema	SPDC	1 Year	Egbema/PH
Replacement of collapsed Flare stack remote Ignition System in Etelebu Flowstation	SPDC		KOCR
Emergency repairs/expansion of Agbara/Ota Aba Gas network	SNG	1 Year	Lagos/Aba/PH
Completion of Beloxi connection to SNG Gas Distribution network, Agbara	SNG	10 days	Agbara
Emergency repair services and construction of New Lines in Agbara/Ota, Port Harcourt and Aba Area	SNG	3 Years	Agbara, Ota, Port Harcourt, Aba
Construction 4" Gas Lines and Installation and Commissioning of the Total/Elf IPP CS and Farm-Tap CS for Intels and Boskel Gas supply Projects	SNG	6 months	Port Harcourt
Construction of 4.8km x 12" and 1km x 4" Ogun-Guangdong FTZ Gas line	SNG	6 months	Igbesa
Transportation and storage of 100 Joints of 4" Line Pipes from Warri to Lagos	SNG	1 week	PRMS Ota
Transportation and stacking of 4" x 1000 Joints Line Pipes from Onne to PRMS Ota	SNG	15 days	PRMS Ota
Transportation of 309 Joints of 12" Line Pipes from Oyigbo to NIBCO temporary Pipe Yard, Igbesa, Ogun State	SNG	2 weeks	Igbesa
Supply of Miscellaneous Adhoc services for shutdown of Agbara/Ota Pipeline Network	SNG	Shutdown	Agbara/Ota

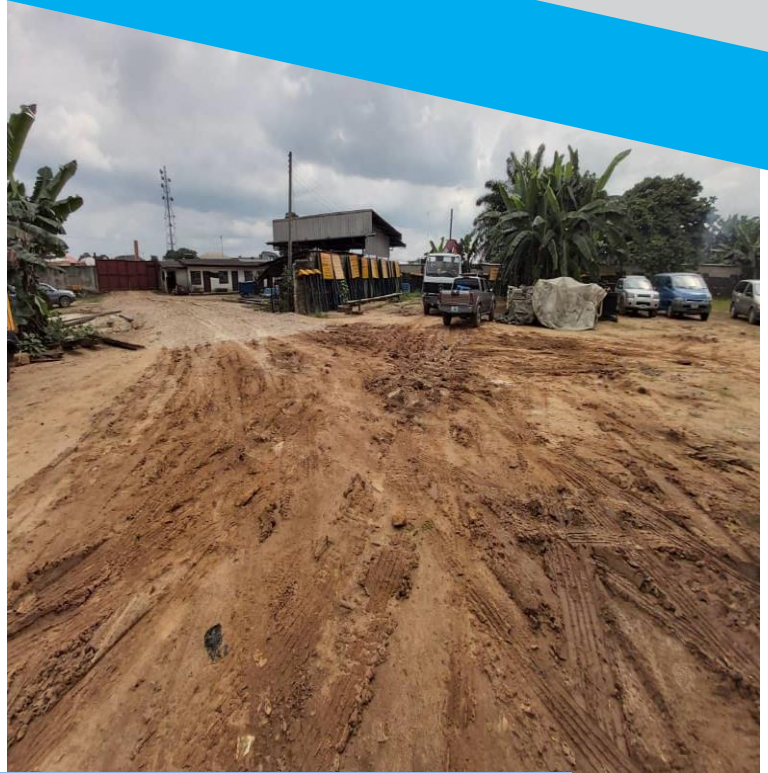
## Other Projects completed cont'd

PROJECT NAME	CLIENT	DURATION	LOCATION
Construction and installation of 4" Gas Line to Sfurna Nigeria Limited	SNG	1 month	Ota
Emergency repair services and construction of New Pipelines in Agbara / Ota, PH and Aba area	SNG	2012-2014	Agbara, Ota, PH, Aba
Gas connection to Nigeria Flour mills Agbara	SNG		Agbara
Gas connection to Allied Atlantic Distilleries Igbesa	SNG		Igbesa
Gas connection to Viju milk Industries Igbesa	SNG		Igbesa
Gas connection to Goodwill Ceramics Igbesa	SNG		OGFTZ Igbesa
Purging of 4.8km x 12" Gasline/modification of Gaslines and installation of Line break Valves (LBVs) for Igbesa cluster and the crossing of 30" WAGPCO Gasline	SNG	2 months	Igbesa
Gas connection of Prime standard Chemicals Igbesa	SNG	1 month	Igbesa
Gas connection of Bright products Ota	SNG	1 month	Ota
Gas connection of Fruit and Nutty confectioneries Agbara	SNG	1 month	Agbara
Modification of the Gasline and installation of 2nos customer stations for Goodwill ceramics OGFTZ Igbesa	SNG	6 weeks	OGFTZ Igbesa
12" Gas line Leak spot sectional replacement at Okomi Igbesa	SNG	2 weeks	Okomi / Igbesa
Gas connection to JDEC (Green Power) OGFTZ Igbesa	SNG	3 months	Igbesa
Purging/modification of 2km x 6" Gasline and installation of 2nos Valves and Gas connection for Pardee Food 2 and Loyids Ota	SNG	3 weeks	Ota
Haulage / stacking of 1000 Joints x 4" Line Pipes from PH to Ota	SNG	3 weeks	Ota



## Other Projects completed cont'd

PROJECT NAME	CLIENT	DURATION	LOCATION
Haulage / stacking of 1000 Joints of 4" Line Pipes from PH to Ota	SNG	1 month	Ota
Emergency repair services and construction of new Pipelines in Agbara / Ota, PH and Aba areas	SNG	2 Years	Agbara, Ota, PH and Aba



# NIBCO Fabrication Yard



# Our Team Profile



## **Chief Emeka Itum**

### **Director**

Chief Emeka Itum completed his primary education in Eluama Primary School and joined Agams Technical under Shell BP where he obtained American Petroleum Institute (API 1104) in Welding. In 1971, he joined Wilbros as an X-ray Welder and was promoted to Welding Instructor in 1974. He spent four years on the position and trained over 300 X-ray Welders. In 1978, he was made the Assistant Superintendent and was sent for both Offshore and Onshore Flowlines and Pipelines Projects and acquired experience.

He was trained on Hydrocarbon fabrication in Oil & Gas Projects.

He has 46 years experience in the Oil & Gas Industry and has successfully Directed NIBCO Engineering limited till present day.

He is blessed with a wife and two beautiful children.



## **Chief Joseph Ogbuagu**

### **Managing Director**

Chief Joseph Ogbuagu completed his Secondary education in Eluama Secondary School Abia state.

He went to the United Kingdom June 1968 for some business exchange. He later relocated to Italy for Business.

He joined NIBCO Engineering Limited 1974 as a Shareholder / Managing Director.

He currently has 46 years experience in the Oil & Gas Industry and has successfully managed the Company till present day.

## **Okechukwu Mbeyi**

### **Project Manager (Lagos - Ota Region)**

He holds a B.Eng in Polymer Engineering from the Federal University of Technology, Owerri., Imo State. As a certified, Health, Safety and Environment (HSE) officer from the Nigeria Institute of Safety Professionals (NISP) and having attended many courses on pipeline/flowline engineering and construction. He started his journey into the Oil and Gas industry in 2003 at Contrust Engineers LTD, Port Harcourt. Prior joining NIBCO in 2007, he worked at JN counsel Tech LTD in 2004 and quickly rose through the ranks to become the project supervisor.

Mr. Okechukwu is currently a project manager at NIBCO Engineering company. He has contributed to the steady growth of NIBCO into being a foremost oil and gas engineering and maintenance services company in Oil and Gas industry over the last 13 years.

Today, Okey brings over 15 years of seasoned and practical Engineering, pipeline design & drafting, project planning and managerial acumen to sustain the leadership, vision and guidance that has positioned NIBCO to its present status in the Oil and gas industry

He is happily married with kids.

## **Nwazue Nduka Ogbuagu**

### **Project Manager (PH – Aba Region)**

He completed my secondary school education in Airforce Secondary school Port Harcourt 2002, obtained his First degree in Mechanical Engineering in Federal University of Technology (FUTO) Owerri, Imo State at 2008 and Masters Degree in Controls and Instrumentation Engineering in Coventry University United Kingdom 2012.

Upon the completion of his Masters degree, he joined Brose Limited United Kingdom from 2012 to 2013 as a Control Engineer. He later joined CICO Engineering limited as a Planning Engineer between 2013 to 2016.

Currently he works with NIBCO Engineering Limited as the Project Manager.

He has a cumulative working experience of 8 years in the Oil & Gas Industry.

He is married with three beautiful children.

# Other Key Team Members Profile



## **Ifeanyi Okonkwo** **QA/QC Coordinator**

He holds a Bachelors Degree in Materials and Metallurgical Engineering from Federal University of Technology Owerri.

He also holds a Masters Degree in Corrosion Control Engineering from The University of Manchester, England.

He has worked on a number of EPC Projects in the Oil and Gas Industry as Quality Inspector and Quality Engineer.

He currently works with NIBCO Engineering Limited as QA/QC Coordinator



## **Onu Johnlaw Uchenna** **HSE Coordinator**

He holds a Bachelors Degree in Business Administration in University of Nigeria Nsuka (UNN), Enugu State.

He has worked in various EPC Projects with ERDIS NIG, SURVICOM, CICO Construction & Leasing Company Ltd and some others and has acquired rich wealth of experience.

He has undergone HSE Trainings and obtained certificates too.



## **Egbegbedia Edore** **Cost / Planning Consultant**

He holds a Bachelors in Technology in Quantity Surveying from Rivers State University . He also holds a Post Graduate Diploma (PGD) in Management Science and Masters in Management (MSc) (In-view) from Rivers State University.

He is a member of the Nigerian Institute of Quantity Surveyors (NIQS) and Project Management Institute (PMI). He holds OSHAcademy Safety Certificates , Six Sigma Quality Certificate and Scrum Fundamentals Project Management Certificate.

He has in excess of Eleven (11) years working experience in various EPC Projects with several Contractors for SHELL , TOTAL, CHEVRON, EXONMOBILE and SAIPEM. He has worked for various companies as a Quantity Surveyor, Planner , Project Control, Cost Estimator , Cost Engineer and Project Manager.

He has worked with CICO Construction & Leasing Company, ZB Joint Ventures, IDMON Engineering Company and ALCON Nigeria Limited.

He currently Consults on Cost and Planning of Projects for NIBCO Engineering Company Limited.



# Our Partners



**WILLBROS  
NIGERIA LTD.**

**SHELL NIGERIA  
GAS**

**ALCON NIG LTD**



# Company Certificates



Payment Successful -successful

NATIONAL PETROLEUM INVESTMENT MANAGEMENT SERVICES



Generated on 06/25/2020  
Remita Retrieval Reference  
1104-0365-6668

**BILLER INFORMATION**

Name NATIONAL PETROLEUM INVESTMENT MANAGEMENT SERVICES  
Address LAGOS  
Phone Number  
Email  
Tax Number

**Payment Details**

Description	Charges	Amount
NATIONAL PETROLEUM INVESTMENT MANAGEMENT SERVICES FEES		NGN 19,892.50
		NGN 268.75
	<b>Total Amount</b>	<b>NGN 20,268.75</b>

**Payer Information**

Name NIBCO ENGINEERING LIMITED  
Phone Number 234 816 621 1668  
Email nibcoengineering@yahoo.co.uk

**BILLER-REQUIRED INFORMATION**

ITEM	Description
Description	NJQS Renewal fee for NIBCO Engineering Limited

NATIONAL PETROLEUM INVESTMENT MANAGEMENT SERVICES FEES - Electronic  
Invoice payable by - NIBCO

From: Remita (remita@remita.net)

To: nibcoengineering@yahoo.co.uk

Date: Thursday, 25 June 2020, 12:39 GMT+1

**remita**

**REMITA RETRIEVAL REFERENCE (RRR) -  
1104-0365-6668**

Dear ENGINEERING LIMITED NIBCO,

Your Remita Retrieval Reference (RRR) is **1104-0365-6668**

Beneficiary: **NATIONAL PETROLEUM INVESTMENT MANAGEMENT SERVICES**

Purpose: **NATIONAL PETROLEUM INVESTMENT MANAGEMENT SERVICES FEES**

**Total Payable Amount: 20,161.25**

You can pay this invoice through any of the options below:

- i. [Click Here To Pay Now.](#)
- ii. Visit [www.remita.net](http://www.remita.net) and click "Pay Electronic Invoices" to pay with your RRR **1104-0365-6668**
- iii. Visit any bank branch with your RRR **1104-0365-6668** to make payment.

Thank you for using Remita

**NB:** ENGINEERING LIMITED NIBCO, you can also begin to make payments via Remita .

For more information, visit Remita Website [www.remita.net](http://www.remita.net)

Please do not reply this email as it is automatically generated and unmanned.

If you have any problem, please send a mail to [support@remita.net](mailto:support@remita.net)

Connect with us on social media



Powered by **remita**



invoice\_110403656668.pdf  
22.6kB

ITF



# INDUSTRIAL TRAINING FUND

**OFFICIAL RECEIPT**

No. 000302190

OFFICE: PHAO

Date: 26/3/2020

CODE: 319

TYPE OF ACCOUNT: Remittance

Received from: Nibco Engineering Co. Ltd.  
44, Phe/Alba Express Way, Oyojobo,  
Port-Harcourt, Rivers State.

The sum of One Hundred & Ninety Five Thousand, One  
Hundred & Fifty Three Naira, Fifty Kobo Only.

Being Payment for Year 2019  
Training Contribution

CHEQUE NO. 2203-8942-8578 BANK Wema Bank

CASH  

<u>₦ 195,153.50</u>
---------------------

For: [Signature]  
ITF OFFICIAL STAMP



**FEDERAL INLAND REVENUE SERVICE**  
**VALUE ADDED TAX**



**Certificate of Registration**

\*No. PHV.05002203145

*This is to Certify that*

NIBCO ENG. CO. LTD., 24 PH/ABA EXPRESSWAY, OYIGBO, R/STATE

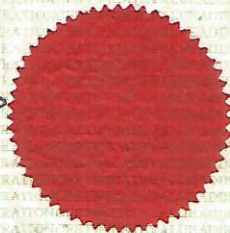
**has been duly registered as an  
agent for VAT collection  
under**

**THE VALUE ADDED TAX (VAT) DECREE NO 102 OF 1993**

*This certificate confers all the rights and obligations  
including the claim of credit for input tax paid  
under the VAT Decree on any registered persons.*

Dated this 15<sup>TH</sup> day of DECEMBER, 19 95

*Dabriemudigha*  
f  
DIRECTOR (VAT) FIRS



*Paulinus A. Okon*  
PRINCIPAL INSPECTOR TAXES  
HEAD OF VAT DIRECTORATE  
LOCAL VAT OFFICER

\*This is to be inserted on all tax invoices, receipts and correspondence.



ORIGINAL COPY

TCC NO : 10617304  
TAX OFFICE : MSTO RUMUKWURSHI(RU)  
DATE : 04-May-2020

TAX CLEARANCE CERTIFICATE

Name of Company : NIBCO ENGINEERING COMPANY LIMITED



RC NO : RC203145

Date of Incorporation : 23-09-1992

TIN : 09515567-0001

Effective Bussiness Address : PH/ABA EXPRESSWAY OYIGBO PORT HARCOURT RIVERS

This is to certify that the above named company has rendered Income Tax, Value Added Tax, Information Technology Development Levy, Education Tax, as well as other tax returns and paid the assessed taxes in accordance with the relevant tax laws for all years including the past three assessment years as detailed hereunder:-

	Assessment Year 2017	*Nature	Assessment Year 2018	*Nature	Assessment Year 2019	*Nature
Turnover	189,821,431.00		42,748,606.00		97,560,081.00	
Assessable Profit/Loss	4,817,014.00		3,658,250.00		8,299,004.00	
Total Profit	4,817,014.00		3,658,250.00		8,299,004.00	
Tax Payable	1,445,104.00	ii	1,097,475.00	ii	2,459,701.00	ii
Tax Paid-Companies Income Tax Receipt No	0606213735WT		0605366799WT		00659348WT	
Date	26-Feb-2004		20-Feb-2004		18-Jul-2017	
Tax Outstanding(If any)	NIL		NIL		NIL	
Petroleum Profit Tax Receipt No. & Date						
Tax Outstanding(If any)	NIL		NIL		NIL	

\*Nature of Assessment: (i) Best of Judgement (ii) Self Assessment (iii) Minimum Tax (iv) Pre-Operation Levy (POL)  
(v) Government (Additional, Audit, Investigation) (vi) Others (Please Specify)

Source of Income : ENGINEERING SERVICES

Other comments : COMPANY IS IN BUSINESS

This Certificate Expires On : 31st of December 2020

(Not Later than the end of the current year of Assessment)



Emenike Ejiohuo  
Tax Controller

Official Stamp Impression

Name & Rank Of Approving Officer



FEDERAL REPUBLIC OF NIGERIA  
**PERMIT TO OPERATE AS AN OIL INDUSTRY SERVICE COMPANY**  
**MAJOR CATEGORY**

PERMIT NO: DPR/OGISP/20/3250522/N204369

This Permit is hereby granted to

NIBCO ENGINEERING COMPANY LIMITED

of 24 Ph/Aba Expressway Oyigbo R/S, 55 Aba/Ph Expressway Oyigbo  
R/S, Oyigbo, Rivers, Nigeria

to render the service to the Oil Industry in the Category listed hereunder:  
**REHABILITATION/UPGRADE/FABRICATION WORKS**

- MINOR MECHANICAL WORKS
- MINOR METAL FABRICATION

This Permit expires on the Saturday, July 10, 2021

Fee Paid: ₦ 25,000.00

Dated 10th day of July 20 20



Director of Petroleum Resources





Name	BLESSING NWAZUE ITUM	No of shares Allotted	Type of shares
Address	24 PH/DBA Edpressway	5,000	ORDINARY
City	PORT HARCOURT		

4

Name	IFEANYI NWAZUE ITUM	No of shares Allotted	Type of shares
Address	24 PH/DBA Edpressway	5,000	ORDINARY
City	PORT HARCOURT		

5

Name	ROSE NWAZUE ITUM	No of shares Allotted	Type of shares
Address	24 PH/DBA Edpressway	5,000	ORDINARY
City	PORT HARCOURT		

6.

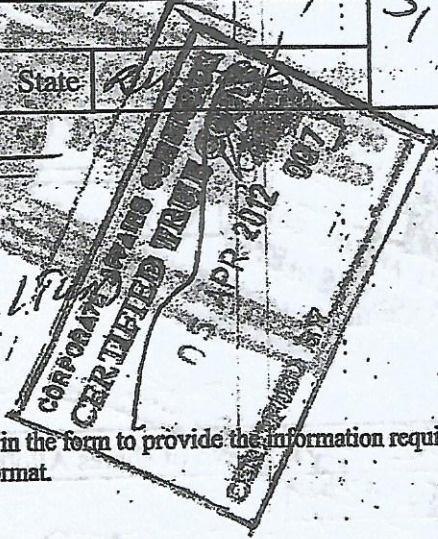
Name	MARSHIA NWAZUE ITUM	No of shares Allotted	Type of shares
Address	24 PH/DBA Edpressway	5,000	ORDINARY
City	PORT HARCOURT		

*[Signature]*  
Signature of Director

M. Itum  
Signature of Director

EMEKA NWAZUE ITUM  
Name of Director & Tel. No.

MARSHIA NWAZUE ITUM  
Name of Director & Tel. No.



**Note:**

If there is insufficient space in the form to provide the information required please attach a separate sheet containing the information required in the prescribed format.

**SECTION C - Shareholder of the Company after this allotment.**

1.

Name	EMEKA NWAZUE ITUM	No of shares Allotted	Type of shares
Address	24 PH/DBA Edpressway	50,000	
City	PORT HARCOURT		

# CORPORATE AFFAIRS COMMISSION

(Established Under The Companies And Allied Matters Act 1990)



626613

**CORPORATE AFFAIRS COMMISSION**  
**SENT BY**  
**05 APR 2012 007**  
**REGISTERED TRUE COPY**

HEAD OFFICE: Plot 420, Tigris Crescent, Off Aguiyi Ironsi Street,  
 Maitama, P.M.B. 198, Garki, Abuja - Nigeria

FORM CAC 7

## PARTICULARS OF DIRECTORS OR

Pursuant to Section 293(4) of the Companies and Allied Matters Act 1990

RC NO. 20314

NAME OF COMPANY

NIBCO ENGINEERING COMPANY LIMITED

### PARTICULARS OF DIRECTORS

1

Surname:	<u>ITUM</u>		
Other Names:	<u>SONEKA NWAZUE</u>		
Nationality	<u>NIGERIAN</u>	Age:	<u>40</u> Years
Residential Address (in case of a corporation the registered or principal office)	<u>24 PHIBBA EXPRESSWAY, OYIBO</u>		
City:	<u>PORT HARCOURT</u>	State:	<u>RIVERS STATE</u>
Remarks:	APPOINTED: <input type="checkbox"/>	RE-APPOINTED: <input checked="" type="checkbox"/>	RESIGNED: <input type="checkbox"/> REMOVED: <input type="checkbox"/>

I consent to be a Director of the company

Signature: [Signature] Date: 29/03/2012

2

Surname:	<u>ITUM</u>		
Other Names:	<u>JOSEPH OLUKOTUN</u>		
Nationality	<u>NIGERIAN</u>	Age:	<u>40</u> Years
Residential Address (in case of a corporation the registered or principal office)	<u>24 PHIBBA EXPRESSWAY, OYIBO</u>		
City:	<u>PORT HARCOURT</u>	State:	<u>RIVERS</u>
Remarks:	APPOINTED: <input checked="" type="checkbox"/>	RE-APPOINTED: <input type="checkbox"/>	RESIGNED: <input type="checkbox"/> REMOVED: <input type="checkbox"/>

I consent to be a Director of the company

Signature: [Signature] Date: 23/02/12

3

Surname:	<u>ITUM</u>		
Other Names:	<u>NWAZUE MARTHA</u>		
Nationality	<u>NIGERIAN</u>	Age:	<u>40</u> Years
Residential Address (in case of a corporation the registered or principal office)	<u>24 PHIBBA EXPRESSWAY, OYIBO</u>		
City:	<u>PORT HARCOURT</u>	State:	<u>RIVERS</u>
Remarks:	APPOINTED: <input type="checkbox"/>	RE-APPOINTED: <input checked="" type="checkbox"/>	RESIGNED: <input type="checkbox"/> REMOVED: <input type="checkbox"/>

I consent to be a Director of the company

Signature: M. ITUM Date: 22/12/12

4.

Surname:	ITUM		
Other Names:	BLOSSING NWAZIE		
Nationality:	NIGERIAN	Age:	40 1/2 Years
Residential Address (in case of a corporation the registered or principal office):	24 PATAWA EXPRESSWAY OYUWO		
City:	IKOJA	State:	RIVERS
Remarks:	APPOINTED: <input checked="" type="checkbox"/>	RE-APPOINTED: <input type="checkbox"/>	RESIGNED: <input type="checkbox"/> REMOVED: <input type="checkbox"/>
I consent to be a Director of the company.			
Signature:	Blossing		Date: 23/3/12

5.

Surname:	ITUM		
Other Names:	JEANYI NWAZIE		
Nationality:	NIGERIAN	Age:	40 1/2 Years
Residential Address (in case of a corporation the registered or principal office):	24 PATAWA EXPRESSWAY OYUWO		
City:	IKOJA	State:	RIVERS
Remarks:	APPOINTED: <input checked="" type="checkbox"/>	RE-APPOINTED: <input type="checkbox"/>	RESIGNED: <input type="checkbox"/> REMOVED: <input type="checkbox"/>
I consent to be a Director of the company.			
Signature:	J. Jeanyi		Date: 23/3/12

**Note:**  
 "Directors include any person who occupies the position of a director by whatsoever name called. A body corporate should be represented by a natural person, this should be indicated. The name of the body corporate should be written in space provided for surname while the name of the natural person is given in the spaces provided for other names. The nationality and the residential address and signature of the natural person is thereafter provided in the space required"

Dated 23rd day of March 20012

[Signature] Director M. Itum Director

**Note:**  
 If the space provided in the forms is insufficient, particulars of other Directors should be listed on the particulars of Directors continuation sheet attached to this form.

Presented for filing by:

NAME:	CONROY AZURUKA	ACCR. NO.	118015/11802
ADDRESS:	25 CROSBY WAY, B1	E-MAIL:	
TELEPHONE NO:	0803 633376	DATE:	23/3/12

**IMPORTANT**  
 All names of Directors should be provided in full. Abbreviation or initials are not acceptable

NO RC.203,145



CORPORATE AFFAIRS COMMISSION  
FEDERAL REPUBLIC OF NIGERIA

Certificate of Incorporation

I HEREBY CERTIFY that

NIBCO ENGINEERING COMPANY LIMITED

is this day Incorporated under the COMPANIES AND ALLIED MATTERS  
DECREE 1990 and that the Company is Limited

Given under my hand at Abuja this.....24TH..... day of  
.....AUGUST,.....one thousand Nine Hundred and.....NINETY-TWO.....

Fees and Deed Stamps ₦.....1,506.00K

Stamp Duty on Capital ₦.....750.00K

U. F. ABDULLAHI

Registrar-General

September 15, 2014

MANAGING DIRECTOR  
NIBCO ENGINEERING COMPANY LIMITED  
24 PORT HARCOURT-ABA EXPRESS WAY OYIGBO  
OYIGBO  
RIVERS

Dear Sir,

## THE NEW PENSION REFORM ACT 2014 - IMPLEMENTATION OF THE NEW CONTRIBUTION RATES

We write to inform you that on July 1, 2014, the President of the Federal Republic of Nigeria, Dr Goodluck Ebele Jonathan signed the new Pension Reform Act, 2014 (which repealed the Pension Reform Act of 2004) into Law.

Some of the changes in the new Act which relate to Contributions/Remittances/Opening of Retirement Savings Accounts (RSA) are outlined below:

- The Scheme now applies to Public Service of the Federation, Public Service of FCT, Public Service of the State Government, Public Service of Local Government and Private Sector [Section 1(a)].
- Employers with less than 3 employees are also to contribute to the Scheme [Section 2(3)].
- The rates of contributions to be made under the new scheme are a minimum of 10% by the employer and 8% by the employee [Section 4 (1) (a)].
- Where employers take full responsibility for the contribution of its employees, such contribution shall not be less than 20% of the employees' Basic, Housing and Transport allowances [Section 4 (4)(b)]
- An employee who is disengaged from employment before the age of 50 and is unable to secure employment, may after 4 months of disengagement be allowed to make withdrawal from the account of an amount not exceeding 25% of the total amount in his/her Retirement Savings Account (RSA) [Section 7(2)].
- An employer, may subject to guidelines, to be issued by the National Pension Commission, request a PFA to open a nominal Retirement Savings Account (RSA) for its employees who fail to do so after 6 months of assumption of duty [Section 11(5)].

We request that you commence the implementation of the new rates of contributions for your employees on your subsequent remittances.

*May we reiterate that the new rates of contributions to be made under the new scheme are a minimum of 10% by the employer and 8% by the employee [Section 4 (1) (a)].*

Kindly acknowledge receipt of this letter.

Thank you for giving us the opportunity to serve you.

Yours faithfully,  
**For: Trustfund Pensions Plc**



**Helen Da-Souza**  
Managing Director/CEO

21<sup>TH</sup> JULY 2020

The General Manager,  
Nipex, 8/10 Bayo -Kuku Road,  
Ikoyi Lagos.

Dear Sir,

**REFERENCE LETTER NIBCO ENGINEERING CO.LTD-0122839436**

We write to confirm that above name customer maintains a Current account with the Bank, customer opened the account on 15/05/2018 and the account has been running satisfactorily since inception.

This letter is given by the Bank in its normal course of business, without any prejudice and liability to the bank or any of its officers

Thank You.

For: **WEMA BANK PLC**

  
NGOZI AKUMA  
Branch Service Manager

  
TIMSON OKAH  
Business Dev Manager

**BOARD OF DIRECTORS**

Chairman: Babatunde Kasali

Managing Director/CEO: Ademola Adebise | Deputy Managing Director: Moruf Oseni

Directors: Ade Adefioye | Abubakar Lawal | Samuel Durojaye | Tina Vukor-Quarshie (Independent)

Omobosola Ojo (Independent) | Abolanle Matel-Okoh Executive Directors: Wole Akinleve | Folake Sanu

Wema Bank Plc RC 575

Olu Obasanjo Branch: 66, Olu Obasanjo Road, Bics Mall  
P/Harcourt, Rivers State. **T:** +234 (01) 2779987; **E:** info@wemabank.com

**W:** www.wemabank.com; **SWIFT:** WEMANGLA XXX





**NIBCO  
ENGINEERING  
COMPANY**

## **CONTACT US**



**Address:**

No. 24 PH/ABA Express way,  
Oyigbo, Rivers State, Nigeria

Phone: +234 – (0)8033050484

**Email:**

[nibcoengineering@yahoo.co.uk](mailto:nibcoengineering@yahoo.co.uk)

**Website:**

[www.nibcoengineering.com](http://www.nibcoengineering.com)